APPROVED MINUTES HOLLAND PATENT CENTRAL SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MEETING TUESDAY, APRIL 22, 2014

ANNEX CONFERENCE ROOM - 7:00 P.M.

6:30 p.m. PUBLIC HEARING (Revisions to the Code of Conduct)

A regular meeting of the Board of Education of the Holland Patent Central School District was held in the annex conference room, located in the village of Holland Patent, New York on Tuesday, April 22, 2014. Board President, Anne McGahey, called the meeting to order at 6:50 p.m. following the Code of Conduct hearing.

MEMBERS PRESENT	ALSO PRESENT
Anne McGahey, President	Nancy Nowicki
Karen Evans, Vice President	James DeAngelo
Everett Stalker	Russell Stevener
Richard Allen	Andrew Massoud
Traci Boris	Charles Pratt
Avery Herkel	Dennis Geer
Kathleen M. Davis, Superintendent of Schools	
Cheryl Venettozzi, Assistant Superintendent	<u>VISITORS</u>
Marie Perry, District Clerk	Student Athletes & Parents
	Athletic Coaches

13-210 **PUBLIC HEARING**

A public hearing was scheduled for 6:30 p.m. and began at 6:40 p.m. to discuss revisions to the Code of Conduct, Policy No. 1010. Mrs. Davis presented and discussed the rationale for the changes in the code. There were no visitors during the hearing.

POSITIVE THOUGHTS

Mr. Andrew Massoud, Athletic Director congratulated the following coaches for their team's accomplishments and qualifying for the NYSPHSAA Scholar Athletic Team Award during the fall and winter season. Student athletes are to be congratulated on a job well done!

Fall Sports:		Team Average
Mark Celecki	Varsity Girls Swim	95.284
Elizabeth Curtis	Varsity Field Hockey	92.922
Laura Arbogast	Varsity Girls Tennis	93.393
Josh Olney	Varsity Girls Soccer	92.640
Steven Spink	Varsity Girls Cross Country Running	94.291
Winter Sports:		
John Hurteau	Varsity Volleyball	92.349
Adam Kaczor	Girls Skiing	95.017
Kathleen Nieman	Varsity Girls Bowling	92.697
John Richard	Varsity Wrestling	91.344

Mrs. Kristin Casab, Principal, Gen. Wm. Floyd Elementary School, sent thank you letters to those who volunteered at Family Fun Night and helped to make it a success.

Mr. James DeAngelo, Principal, Holland Patent Elementary School, sent thank you letters to those who volunteered at the 18th annual HPE Science Fair. Those receiving letters were: Mr. Judware, Mrs. Schreppel, Mrs. Marlenga, Mrs. Bauer, Mrs. Sheehan, Mrs. Bates, Mrs. Isenberg, Mrs. Sheets, Mrs. Millick, Mrs. Savery, and Mrs. Bommer.

UPCOMING DATES

April 14-21, 2014 Spring Recess

April 23, 2014 Middle School Character Ed Breakfast

7:30 a.m.

GWF PTA Meeting

4:00 p.m.

April 25, 2014 30 week interim

"Mr. Holland Patent"

7:00 p.m. – High School Auditorium

April 29, 2014 Kindergarten Information Night

April 30, May 1-2, 2014 Grades 3-8 Math Testing

May 3, 2014 Grand March

5:30 p.m. – High School Auditorium

Jr. Prom 7-11:00 p.m.

Local Solo Fest

May 6, 2014 Budget Hearing & Board Meeting

6:00 p.m. - High School Library

May 20, 2014 Budget Vote

7:00 a.m. - 8:00 p.m.

13-211 **APPROVAL OF MINUTES**

Karen Evans made the motion, seconded by Richard Allen to approve the minutes of the Board of Education regular meeting on March 19, 2014.

Yes - 5

No - 0 Motion Carried

13-212 **DISTRICT UPDATE**

The District was awarded the Safety Excellence Award from Utica National Insurance Group at the 34th annual school safety seminar held recently. Mr. Dennis Geer, Assistant Superintendent of Buildings and Grounds accepted the award for the district. A plaque was given to the district. Mrs. Davis thanked Mr. Geer for his efforts.

Mrs. Davis introduced and presented award certificates to coaches and student athletes in recognition of outstanding performance in Wrestling, Boys Swimming, Girls Bowling, Alpine Ski, Nordic Ski, and Ice Hockey. Coaches spoke on behalf of their teams and expressed to the board their appreciation for this support as well as parents and community members. Mrs. Davis stated that their accomplishments are a huge honor to the district. They wear the purple and gold well academically as well as athletes. These accomplishments will serve you well in your future academic career as well as for healthy living. Mrs. Davis thanked them for attending the meeting. Mrs. McGahey reiterated a thank you for the dedication of the athletes, their coaches, and support of parents to academics and the athletic program.

Dennis Geer updated the board on the status of our EPC project. He reported on the work to date. We had opening of asbestos removal bids earlier and recommendations will be forthcoming.

Mrs. Davis passed received a thank you card from the Pianella family and shared it with the board. She also noted the SBI student award night is being held May 8th if any member is interested in attending. Budget newsletters were handed out. And Mrs. Davis highlighted that we are below the levy at 1.96%.

Mr. Allen commented on the Gen. Wm. Floyd Elementary newsletter. He said they did a nice job and enjoys the student photos.

The board discussed how public flyers are handled in the buildings. They are approved by the superintendent for content and placed in the building in a general area for pick up by students that are interested. Announcements are made as to their availability Policy #4050 outlines fundraising activities regulations.

13-213 **VISITORS**

There were no comments from visitors.

13-214 **CORRESPONDENCE**

Mrs. Davis received a thank you card from the Pianella family and shared it with the board.

13-215 **BOARD FORUM**

Mrs. Davis pulled Item 11 (Approval of Inter-Municipal Agreement-Questar III Internal Auditor Services, from the agenda and tabled it until the next meeting. Karen Evans requested that Item 24 (Appointments) be moved to executive session for discussion.

13-216 **COMMITTEE REPORTS**

Dr. Stalker reported that the Audit Committee met earlier and there will be a discussion in executive session.

13-217 **BILL SCHEDULES**

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #8 General Fund in the amount of \$146,721.91, for the period ending April 22, 2014 and make it a matter of record.

Yes – 5 No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #8 School Lunch in the amount of \$23,729.64, for the period ending April 22, 2014 and make it a matter of record.

Yes – 5 No – 0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #7, Federal Funds in the amount of \$1,943.50, for the period ending April 22, 2014 and make it a matter of record.

Yes - 5No -0 Motion Carried

Mrs. Evans made the motion, seconded by Mr. Allen, to accept for payment bill schedule #4, Capital Project (EPC) in the amount of \$71,005.00, for the period ending April 22, 2014 and make it a matter of record.

Yes -5No -0 Motion Carried

13-218 **TREASURER'S REPORTS**

Karen Evans made the motion, seconded by Richard Allen to accept the Treasurer's Report for the period ending February 28, 2014 and made a matter of record.

Yes - 5No -0 Motion Carried

Karen Evans made the motion, seconded by Richard Allen to accept the Treasurer's Report for the period ending March 31, 2014 and made a matter of record.

Yes – 5 No – 0 Motion Carried

13- 219 APPROVAL OF REVISED POLICY #1010 – CODE OF CONDUCT

Karen Evans made the motion, seconded by Richard Allen, to approve the revised Code of Conduct Policy #1010 effective April 22, 2013.

Yes -5No -0 Motion Carried 13-220 **2013-14 BUDGET TRANSFERS**

APPROVAL OF TAX REPORT CARD

ADOPTION OF RESOLUTION FOR SUMMER 2014 BOARD OF

EDUCATION MEETING DATES

APPROVAL OF ELECTION OFFICIALS

APPROVAL OF 2014-15 BOCES ADMINISTRATION BUDGET

ELECTION OF COOPERATIVE BOARD MEMBERS

GIFTS FROM THE PUBLIC

APPROVAL OF THE SINGLE AUDIT & DATA COLLECTION FORMS

SF-SAC

ATHLETIC COMBINING - HOCKEY

RIDE FOR MISSING CHILDREN BUS REQUEST

2014-15 TRANSPORTATION REQUESTS

APPROVAL OF POLICIES

APPROVAL OF OUT OF STATE TRAINING REQUEST

APPROVAL OF OUT OF STATE STUDENT TRIP

LEAVES OF ABSENCE

2013-14 CO CURRICULAR APPOINTMENT

HIGH SCHOOL SPRING ACADEMIC REVIEW CLASS APPOINTMENTS

RESIGNATION

APPROVAL OF 2013-14 ATHLETIC COACH & ATHLETIC VOLUNTEER

ADOPTION OF COOPERATIVE BIDDING RESOLUTION

Karen Evans made the motion, seconded by Richard Allen, to approve/accept/ adopt the following by consent:

Approve the 2013-14 Budget Transfers #3 for the period ending March 31, 2014.

Approve the Property Tax Report Card.

Adopt the following resolution with regard to the 2014 Summer Board of Education meeting dates:

RESOLVED, that the Board of Education of the Holland Patent Central School District adopts the following 2014 Summer meeting dates:

Monday, July 14, 2014 6:00 p.m. – Reorganizational

Meeting & Regular Meeting

Wednesday, August 13, 2014 6:00 p.m. – Regular Meeting Wednesday, August 20, 2014 6:00 p.m. – Regular Meeting

Approve the following election officials to serve at the May 20, 2014 election at a stipend of \$11.00/hr.

Chief Election Inspector

Inspectors:

Donna Grems
Pat Bartholomew
Christine Hurlbut
Richard Hurlbut

Kristine Julian John Kotary

Arthur Perry Bronwen VanNamee Frederic VanNamee

Kathleen McGahey has agreed to serve as the Chairperson of the Annual Election and Budget Vote. John Brown has agreed to serve as the Alternate Chairperson of the Annual Election and Budget Vote.

Adopt the following resolution with regard to the 2014-2015 BOCES budget:

WHEREAS, the BOCES tentative administration budget is adopted by public resolution; and

WHEREAS, copies of the tentative administration, capital and program budget were received on March 19, 2014 and an information meeting was presented at Oneida BOCES on April 2, 2014.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves the tentative administration budget of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, in the amount of \$2,298,190.75 for 2014-15.

Adopt the following resolution regarding the election of Cooperative Board members:

WHEREAS, the election of Cooperative Board members is to occur by resolution; and

WHEREAS, notification was received on April 2, 2014 of the slate of candidates, and an information meeting was presented at Oneida BOCES on April 2, 2014.

NOW THEREFORE BE IT RESOLVED, that the Board of Education casts its vote(s) in the annual election of members of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, for the person or persons indicated below:

For the Board of Cooperative Educational Services election, April 22, 2014, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.

To fill the vacancy caused by the expiration of the term of Mrs. Shirley Burtch, Oriskany Central School District, please cast one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties for Mrs. Shirley Burtch, 8330 State Route 69, Oriskany, NY 13424.

To fill the vacancy caused by the expiration of the term of Mr. William McDonald, Remsen Central School District, please cast

one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties for Mr. Steven Boucher, 9812 Twin Rock Road, Remsen, NY 13438.

To fill the vacancy caused by the expiration of the term of Mr. John A. Griffin, Sauquoit Valley Central School District, please cast one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties for Mr. John A. Griffin, 9282 Paris Hill Road, Sauquoit, New York 13456.

To fill the vacancy caused by the expiration of the term of Mr. John J. Salerno, Whitesboro Central School District, please cast one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties for Mr. John J. Salerno, 5459 Prescott Road, Deerfield, NY 13502.

Accept the gift from the Holland Patent Youth Lacrosse Association in the amount of \$6,000.00 to fund the purchase of a lacrosse/soccer scoreboard at Gen. Wm. Floyd Elementary.

Accept the gift from Michael & Sharon Yagey in the amount of \$2,500 to fund the purchase of a lacrosse/soccer scoreboard at Gen. Wm. Floyd Elementary.

Approve the Single Audit and Data Collection Form SF-SAC for the fiscal year ended June 30, 2013 as prepared by Moore & Hart, CPA's .

Approve the request of the Utica City School District to combine in hockey for the 2014-15 school year, pending the outcome of the Utica City School District Board meeting, at no cost to the district.

Approve the request of the National Center for Missing & Exploited Children for a bus for the Ride for Missing Children on Friday, May 16, 2014.

Approve the following requests for transportation to private schools for the 2014-15 school year:

Student/Address	Parent's Name	Name of School
Child 7354 Davis Road Rome, NY 13440	Ms. Bobbi Radell	Notre Dame High School
Child 26 Blue Heron Drive Barneveld, NY 13304	Mr. Joseph LaBarbera	Notre Dame High School
Child 7969 Evans Road Holland Patent, NY 13354	Julian Stokes	Notre Dame High School via RCS
Child 7969 Evans Road Holland Patent, NY 13354	Julian Stokes	Notre Dame High School via RCS

Child

7969 Evans Road Julian Stokes Rome Catholic School

Holland Patent, NY 13354

Approve the following policies effective April 22, 2014:

6100	Programs for Gifted Students
6130	Education Records Student Privacy Policy
6130.1	Education Records Student Rights – FERPA Regulation
6130.2	Student Privacy – FERPA Notice (renumbered/revised 6130.5)
6130.3	Application to Inspect FERPA Records (renumber 6130.2)
6130.4	Student Privacy - Record of FERPA Requests (renumber
	6130.3)
6130.5	Request to Correct FERPA Record (renumber 6130.4)
6131	Parent Access to Instructional Materials, Third Party Surveys
	and Marketing Surveys Student privacy FERPA Notice
	(renumber/revise 6130.7)
6131.1	PPRA Opt-Out Letter (renumbered from 6130.8)
6140	Interscholastic Athletic Program Philosophy
6150	Uniform Violent Incident Reporting
6150.1	Violent and Disruptive Incident Report (VADIR) Form

Approve the request of Kathleen Davis, Nancy Nowicki, Cheryl Venettozzi, Russell Stevener, Andrew Massoud, Charles Pratt, Mary Beth Piejko, James DeAngelo and Kristin Casab to attend the "Leadership: An Evolving Vision" training at Harvard University, Boston, Massachusetts, on July 6 through July 12, 2014. The training is funded through the STLE2 grant initiative.

Approve the request of Elizabeth Vanderhoef, along with two students who qualified for competition, to attend the Robotics National Competition, being held in St. Louis, Missouri, on April 23-26, 2014. The trip is at no cost to the district.

Approve the request of Brenda Carnright for a medical leave of absence without pay on March 7, April 1, April 2, April 3 (half day), and April 4, 2014 (4.5 days).

Approve the request of Christine Walker for a medical leave of absence without pay on March 26 (half day), March 27, March 28, March 31, April 1, and April 2, 2014 (5.5 days).

Approve the request of Nina Montroy for a medical leave of absence without pay on March 20, March 21 (half day), April 1 (half day), April 2, and April 10, 2014 (4 days).

Approve the request of Katherine Pruckno for a personal leave of absence without pay on March 3 and March 14 (half day), 2014 (1.5 days).

Approve the request of Michele Wells for a medical leave of absence without pay on March 6 and March 7, 2014 (2 days).

Approve the following co-curricular appointment be approved for the 2013-14 school year:

High School Chaperone (Dances) \$60/event
High School Chaperone (Other Events) \$60/event
Rachel Grower

Appoint **Lisa Szot** to the position of Algebra 2/Trigonometry Spring Academic Review Teacher for May 14, 28, 31, June 17, 2014, at the rate of \$39.38/hr.

Appoint **Richard Zacek** to the position of Integrated Algebra Spring Academic Review Teacher for May 15, 29, June 5, 19, 2014 as well as to the position of Geometry Spring Academic Review Teacher for May 8, 22, June 12, 18, 2014, at the rate of \$39.38/hr.

Appoint **Kourtney Kupiec** to the position of Integrated Algebra Spring Academic Review Teacher for May 17, 24, June 7, 14, 2014, at the rate of \$39.38/hr.

Appoint **Verna Agen** to the position of Geometry Spring Academic Review Teacher for May 14, 28, June 14, 2014, at the rate of \$39.38/hr.

Appoint **William Locke** to the position of United States History/Government & Global 10S Spring Academic Review Teacher for May 3, 10, 17, 31, June 7, 2014, at the rate of \$39.38/hr.

Appoint **Kerry Sullivan** to the position of Global Studies Spring Academic Review Teacher for May 3, 10, 17, 31, June 7, 2014, at the rate of \$39.38/hr.

Appoint **Kerry Sullivan** to the position of AP World History Spring Academic Review Teacher for April 27, May 4, 11, 2014, at the rate of \$39.38/hr.

Appoint **Daniel O'Bryan** to the position of Chemistry Spring Academic Review Teacher for May 17, 24, 31, June 7, 14, 21, 2014, at the rate of \$39.38/hr.

Appoint **Daniel O'Bryan** to the position of AP Biology Spring Academic Review Teacher for April 12, 19, 26, May 3, 10, 2014, at the rate of \$39.38/hr.

Appoint **Daniel O'Bryan** to the position of Living Environment Spring Academic Review Teacher for May 24, 31, June 7, 14, 2014, at the rate of \$39.38/hr.

Appoint **Elizabeth Vanderhoef** to the position of Physics Spring Academic Review Teacher for May 29, June 5, 12, 19, 2014, at the rate of \$39.38/hr.

Appoint **Thomas DellaPosta** to the position of Earth Science Spring Academic Review Teacher for May 28, June 4, 11, 2014, at the rate of \$39.38/hr.

Accept the request of William Pelton to resign from his cleaner position pending his appointment as custodian effective April 23, 2014.

Approve the following Coach & Athletic Volunteer for the 2013-14 school year.

Coach	Sport	%	Salary
Palmer, Jeffrey	JV Baseball	8	\$2,520.24
Brown, Dean	Boys Golf Volunteer	n/a	n/a

Adopt the following resolution relative to Cooperative Bidding for the 2014-15 school:

WHEREAS, it is the plan of a number of public school districts and the Madison-Oneida BOCES (the "BOCES") during the 2014-15

school year to bid for the purchase of various types of computers and technology commodities (the "Commodities"); and

WHEREAS, the Holland Patent Central School District ("the School District") is desirous of participating in the joint bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

WHEREAS, this Board of Education has received and reviewed the Cooperative Bid Procedures ("the Procedures") governing its rights and responsibilities should it elect to participate in the joint bidding of commodities; and

BE IT FURTHER RESOLVED, that in accordance with Cooperative Bid Procedures the Board of Education agrees to award bid purchase item purchases according to the recommendation of the BOCES if such award is in the best interest of the school district.

Yes – 5 No - 0 Motion Carried

13-221 **ENCLOSURES**

- 1. Policy Committee Meeting Notice for March 12, 2014 (rescheduled for March 19th).
- 2. "The HPE Update", March 2014, Newsletter from Mr. DeAngelo, Principal.
- 3. Flyer & Invitations Annual District Retirement Party scheduled for May 9, 2014, Delta Lake Inn, Rome, NY
- 4. Class of 2014 Valedictorian, Salutatorian, and Distinction List
- 5. Email from NYSSBA regarding future use of lever voting machines
- 6. Parent letter from Mrs. Casab, Principal, GWF, regarding students attending the "Young People's Concert on Wednesday, April 9, 2014.
- 7. Booklet provided by the Oneida County Health Department, December 2013, "Working with Amish Settlements in Oneida County: Trips for Healthcare Professionals".
- 8. Holland Patent Elementary Newsletter, April 2014 from Mr. DeAngelo, Principal.
- 9. Agenda and Powerpoint from the Athletics Facilities meeting held on April 8, 2014
- 10. GWF Newsletter, Vol. 5, Issue 5, April 2014 from Mrs. Casab, Principal

13-222 **EXECUTIVE SESSION**

At 7:42 p.m., Karen Evans made the motion, seconded by Richard Allen, to take a short recess and to return in executive session to discuss:

- 1. Recommendations by the Committee on Pre School Special Education
- 2. Recommendations by the Committee on Special Education
- 3. Employment History of Particular People
- 4. Negotiations

- 5. Litigation Update
- 6. Medicaid Update

Yes - 5 No - 0 Motion Carried

At 7:55 p.m. the Board entered executive session.

At 9:30 p.m. the Board returned to open session.

13-223 <u>RECOMMENDATIONS MADE BY THE COMMITTEE ON PRE SCHOOL</u> SPECIAL EDUCATION

Karen Evans made the motion, seconded by Richard Allen to approve the recommendations made by the Committee on Pre School Special Education which are on file.

Yes - 5 No - 0 Motion Carried

13-224 RECOMMENDATIONS MADE BY THE COMMITTEE ON SPECIAL EDUCATION

Karen Evans made the motion, seconded by Richard Allen to approve the recommendations made by the Committee on Special Education which are on file.

Yes – No – Motion Carried

13-225 **APPOINTMENTS**

Karen Evans made the motion, seconded by Richard Allen to approve the following substitute teacher appointment, at a per diem rate of Certified \$80 per day effective April 23, 2014:

Kelly, Kimberly *change to certified - \$80/day 2801 Old State Road Camden, NY 13314

Approve the following substitute teacher appointment, at a per diem rate of Certified \$80 per day effective April 1, 2014:

Monroe, Heather certified - \$80/day 1600 Burrstone Road Utica, NY 13502

Adopt the following resolutions of appointment:

BE IT RESOLVED, that the Board of Education, Holland Patent Central School District, at its meeting of April 22, 2014, pursuant to

Section 2509 of the Education Law and in compliance with Part 30.3 of the rules of the Board of Regents, upon the recommendation of Kathleen M. Davis, Superintendent of Schools, does hereby appoint **Talia DeFazio**, 812 Eleanor Place, Utica, New York 13501, who holds a New York State Initial Certificate #XXXXXX Childhood Education (Grades 1-6), to the position of elementary teacher, for a probationary period of three (3) years in the tenure area of Elementary Education, Grades 1-6, to commence September 1, 2014 and to expire on August 31, 2017, AND BE IT FURTHER RESOLVED that Talia DeFazio be paid on Step C8 (\$39,775) plus Masters (\$800) for a total salary of \$40,575 effective September 1, 2014 as outlined in the agreement between the Holland Patent Teachers Association and the Superintendent of Schools, dated July 1, 2008 or as outlined in any modified, amended or successor agreement.

BE IT RESOLVED, that the Board of Education, Holland Patent Central School District, at its meeting of April 22, 2014, pursuant to Section 2509 of the Education Law and in compliance with Part 30.3 of the rules of the Board of Regents, upon the recommendation of Kathleen M. Davis, Superintendent of Schools, does hereby appoint Erin McQueen 14 Pillar Drive, Whitesboro, New York 13492, who holds a New York State Professional Certificate #XXXXXX Childhood Education (Grades 1-6), to the position of elementary teacher, for a probationary period of three (3) years in the tenure area of Elementary Education, Grades 1-6, to commence September 1, 2014 and to expire on August 31, 2017, AND BE IT FURTHER RESOLVED that Erin McQueen be paid on Step C13 (\$46,597) plus Masters (\$800) and 3 hrs. @ \$66 (\$198) for a total salary of \$47,595 effective September 1, 2014 as outlined in the agreement between the Holland Patent Teachers Association and the Superintendent of Schools, dated July 1, 2008 or as outlined in any modified, amended or successor agreement.

BE IT RESOLVED, that the Board of Education, Holland Patent Central School District, at its meeting of April 22, 2014, pursuant to Section 2509 of the Education Law and in compliance with Part 30.3 of the rules of the Board of Regents, upon the recommendation of Kathleen M. Davis, Superintendent of Schools, does hereby appoint Kourtney Kupiec, 22 Kingsley Court, Whitesboro, New York 13492, who holds a New York State Initial Certificate #XXXXXX Mathematics 7-12, to the position of mathematics teacher, for a probationary period of three (3) years in the tenure area of Mathematics Grades 7-12, to commence September 1, 2014 and to expire on August 31, 2017, AND BE IT FURTHER RESOLVED that Kourtney Kupiec be paid on Step D6 (\$38,581) plus Masters (\$800) and 3 hrs. @ \$66 (\$198) for a total salary of \$39,579 effective September 1, 2014 as outlined in the agreement between the Holland Patent Teachers Association and the Superintendent of Schools, dated July 1, 2008 or as outlined in any modified, amended or successor agreement.

BE IT RESOLVED, that **Tessa Wisnoski**, 7482 Soule Road, Rome, New York 13440, be appointed as a long term substitute

elementary teacher at Holland Patent Elementary and be paid on A-5 (\$32,752) prorated. This appointment is for the period of May 12, 2014 – June 30, 2014.

Approve the following non instructional substitute effective April 23, 2014 as follows:

Substitute Teacher Aide	90% of Step 1, \$9.76/hr.
Substitute Clerk	90% of Step 1, \$10.43/hr.
Substitute Library Aide	90% of Step 1, \$9.76/hr.
Substitute School Monitor	90 % of Step 1, \$9.76/hr.

Danielle Johnson 10886 Prospect Depot Road Barneveld, NY 13304

Substitute Teacher Aide	90% of Step 1, \$9.76/hr.
Substitute Clerk	90% of Step 1, \$10.43/hr.
Substitute Office Specialist I	90% of Step 1, \$10.43/hr.
Substitute Library Aide	90% of Step 1, \$9.76/hr.
Substitute School Monitor	90% of Step 1, \$9.76/hr.
Substitute Food Service Work	ker 90% of Step 1, \$8.13/hr.

Carolyn Olearczyk 150 Hayes Circle Barneveld, NY 13304

Appoint **William Pelton,** 1411 Old Burrstone Road, Utica, New York 13502, to the position of custodian, 8 hours per day, 12 months, Step 5, at a rate of \$13.00 per hour (Schedule B) and for a probationary period of 26 weeks effective April 23, 2014.

13-226 TABLED APPOINTMENT

The following appointment was tabled:

BE IT RESOLVED, that the Board of Education, Holland Patent Central School District, at its meeting of April 22, 2014, pursuant to Section 2509 of the Education Law and in compliance with Part 30.3 of the rules of the Board of Regents, upon the recommendation of Kathleen M. Davis, Superintendent of Schools, does hereby appoint Amanda Flisnik, 6669 Fox Road, Marcy, New York 13403, who holds a New York State Initial Certificate #XXXXXX Early Childhood Education (Birth - Grade 2), to the position of elementary teacher, for a probationary period of three (3) years in the tenure area of Elementary Education, Grades B-2, to commence September 1, 2014 and to expire on August 31, 2017, AND BE IT FURTHER RESOLVED that Amanda Flisnik be paid on Step C5 (\$35,694) plus Masters (\$800) and 6 hrs. @ \$66/hr. (\$396) for a total salary of \$36,890 as outlined in the agreement between the Holland Patent Teachers Association and the Superintendent of Schools, dated July 1, 2008 or as outlined in any modified, amended or successor agreement.

13-227 **ADJOURNMENT**

Having no further business to discuss at this time, Karen Evans made the motion, seconded by Richard Allen to adjourn the meeting.

Yes - 5No - 0 Motion Carried

Meeting was adjourned at approximately 9:35 p.m.

The Budget Hearing and regular board meeting will take place on Tuesday, May 6, 2014, at 6:00 p.m. in the high school library.

The Budget Vote will take place on Tuesday, May 20, 2014, at 7:00 a.m. -8:00 p.m. in the high school auditorium.

Marie E. Perry District Clerk